

D]\`½_U A ch]j UébÉXcd]g

A ch]j UébÉXcd]g! 'ŋ]j cX

b]ncnYa g_m

; YUWXH'\YYf

: cfa ½bÉžd ÉYa W'a i ž'a Ābc'bYnb½a Ā

Ub[`]Wm

8YUF'G]fž

; YUWXH'a Yj fci k

: cfa ½bÉžd ÉYa W' YbLž'a Ābc'bYnb½a Ā

8YUF'A UXLa ž

; YUWXH'\YYfž'a Yj fci k

: cfa ½bÉž'a Ābc'Udc\`Uj Éd ÉYa W'bYnb½a Ā

8YUF'G]f #A UXLa ž

; YUWXH'XLa Yg'Yb'\YfYb

: cfa ½bÉždfc' b÷_c`_]_bYnb½a ùM'd ÉYa W'bYVc'dfc'W'Ā'cXX÷'YbÉ

8YUF'G]fğž

; YUWXH'XLa Yg'Yb'\YfYb

: cfa ½bÉž'a Ābc'd ÉYa Wždcd "'a ĀbU'd ÉYa WžbYnb½a ĀžgY'b÷'U_c'dc\`Uj É

Hc'k \ca]h'a UmMwbWfž

; YUWXH'\YYf'>UbgYb

: cfa ½bÉžd ÉYa W'a i ž'a Ābc'nb½a Ā

8YUF'A f"Ga]hž

; YUWXH'a Yj fci k '>UbgYb

: cfa ½bÉžd ÉYa W' YbLžj XUb½'a Ābc'nb½a Ā

8YUF'A fg"Ga]hž

; YUWXH'a Yj fci k '>UbgYb

: cfa ½bÉžd ÉYa W' YbLžj cVcXb½'a Ābc'nb½a Ā

8YUF'A]ggGa]hž

; YUWXH'a Yj fci k '>UbgYb

: cfa ½bÉžd ÉYa W' YbLž'a Ābc'nb½a ĀžfcX]bbU'gUj 'bYnb½a ù

8YUF'A g"Ga]hž

6YgH'a YbYYf'>UbgYb

A Āb÷Zcfa ½bÉždfc'hmžgY'_hYfUa]'Vm'ŋ' i nUj Yb'b÷'U_½ga `ci j U

8YUF'>c\b'Ga]hž

<]YfV] ^gc``]VhYf']_bUUF'XY'j UWhi fY'j Ub''''X]Y'i
]b''''cd''''[Ydi V']WYfX'\YYZf'

GHubXUFxbÉj ncfYWdfc'dcX½bÉ ½Xcgj'c'nLa ÷gb½bÉ'Y\c' fY'_Ua i 'gY'j]X÷]j 'bcj]b½W'bYVc'élUgcd]gY

=k]g\ hc'Udd'mžcf'h'Y'dcghicZ k \]W'nci 'UXj Yfh]gYX
]b cb ''

B UUF'UUb'Y]X]b[] j Ub i k j UWhi fY'cd''''gWf]Z'_i
''''

GHubXUFxbÉj ncfYWdci]h'U'd]cXdcj ÷X]bU]bnYf½h]j Y Y'b÷bmcbl`]bY

=Ua 'k f]h]b[]b'fYg]cbgY'hc'nci f'UXj Yfh]gY'a YbhdcgYX
cb

D]\`½_U A chj UébÉXcd]g



B UUF`Uob`Y]X]b[j Ub`i k j UWhi fY`]b`""j Ub`"" =fYZf`hc`nci f`UXj Yfh]gYa Ybh]b XUHX ""
GhUbXUFxbÉj ncfYWdfc`j mgj -hYbÉ`_XY`ghY`bU`_]`bnYf`bU`XUbc`i`df`WY

A Yh[fchY`]bhYfYggY`W`_]`XYj UWhi fY`[Y`YnYb`j ccf` =fYUX`nci f`UXj Yfh]gYa YbhZcf`Ub`Yi dYf]YbWXX]b
XY`dcg]h]Y`j Ub`Yb`Yfj UYb`""j b`XY`YX]hY`""j Ub`"" hY`]gg`Y`cZ` k]h` [fYUh]bhYfYgh`
J ncfYWdci]h`d`]` ½Xcg]`c`nLa -ghb`bÉ`bU`_hYf`ghY`j]X`-]`fY`_La`i`j`éUgcd]gY`bYVc`dYf]cX]_i

; fU[`gc`]V]hYf`_]`bUUF`XY`Xccf`i`i`]h` YgWfYj Yb =\Uj`Y`d`YUj`fY]b`Udd`n]b[`Zcf`h`Y`UXj`Yfh]gY`X`dcg]h]cbž
j UWhi fYzca XUh`"" Uj
GhUbXUFxbÉj ncfYWdfc`dcX]bÉ` ½Xcg]`c`df`WY

=_`gc`]V]hYf`bUUF`XY`Zi bV]Y`j Ub`"" =k`ci`X`_]`Y`hc`Udd`mZcf`h`Y`dcg]h]cb`cZ`
GhUbXUFxbÉj ncfYWdfc`dcX]bÉ` ½Xcg]`c`df`WY

Cd`X]ha`ca`Ybhk`Yf`_]`j`ccf`""A`]`b 7i`ffYbh`m`=Ua`k`cf`_]b[`Zcf` `UbX`a`mfYg]cbg]V]`]h]Yg
k`Yf`_nUa` \YX`b`VYg]Ub`i`]h`""]bW`XY
Dci`É`½gY`_U`c`Q`cXbÉj`-hU`_`dcdg]bÉgci`éUgb`A`c`nLa`-ghb`bÉ`U`W`hc`cVb`½É`

A chj UébÉXcd]g!`5f[i a YbHUW

b]ncnYa`g`_m Ub[`]W]m
=_`Yb`n`Yf`[`Y`bhYfYggYfX]`b`XYnY`VUobž`ca`XUh`"" =Ua`dUfh]W`Uf`m]bhYfYghYX`]b`h`]g`cVž`Ug
Dci`É`½gY`_j`mgj`-hYbÉ`dfcÉ`V`W`hY`i`fé]hci`df`WY

=_`nci`[`fU[`]j`ccf`i`k`]`Yb`k`Yf`_Ybž`ca`"" =k`ci`X`_]`Y`hc`k`cf`_`Zcf`nci`ž]b`cf`XYf`hc
Dci`É`½gY`_j`mgj`-hYbÉ`dfcÉ`V`W`hY`i`fé]hci`df`WY

A`]`b`gYf`_Y`di`bhYb`n]`b`"" A`mgfYb[`h`gUfY
Dci`É`½gYž`U`mgY`i`_`bU]ž`_U`_`gci`j`U`Y`_`Éécj`_`d`YXbcg]`

=_`XYb`_`XUh`""a`]`b`nk`U`_`Y`di`bhYb`n]`b`"A`Uf`_]` =k`ci`X`g]h]h`Uha`mcb`nk`YU`_bYgg`#k`YU`_bYggYgUfY`""
k`Yf`_`YfUub`X]h[`V]YX`#XnY`[`V]YX`Yb`hY`j`YfYhYfYb` 6i`h`=Ua`_`cc`_]b[`hc`]a`df`cj`Y]b`h`]g`#h`YgY`UfYU`#j`
Dci`É`½gY`d`]`fYZY`_hcj`bÉj`U`]W`g`UW`UW`g`f`bY`ž`U`Y`hU`_`d`f`c`i`_`b`bÉ`_`Y`gci`i`féYbm`_`Y`n`Yd`YbÉj`h`V`hc`c`V`Ug]hW`

=_`Yb`[`YgW]`_`hj`ccf`XYnY`Zi`bV]Yžca`XUh`"" =k`ci`X`WY`k`Y`_`g`]hYX`hc`h`Y`dcg]h]cb`V`W`i`gY
Dci`É`½gY`dfc`j`mgj`-hYbÉ`W`_`n]`½`X`-]`½]XY]bÉa`_`UbX]X]b`a`dfc`XUbc`i`df`WY

D]\`½_U A ch]j UébÉXcd]g



C ZgWccb]_[Yyb`Yfj Uf]b[`WV]b`""Z`WV]_k Y`""

5`h ci [\ `= \ Uj Ybc`dfYj]ci gYl dYf]YbW]b ž`= \ Uj Y`
 \ UX

Dci ě ě ½gYždc_i X`ghY`b]_XmbYa :-]`a c bcghdfUWtj Uhj `i fé]hÁa `cVcfi `dcXb]_YbÉZUY`a YH`dfc_½Uh_j U]min
]bUW`n_i YbcgÉZ`hYfÁ`ghY`bUWm]

A]b`dfcZYgg]cbYY`k U]H]H]b# UfX][\ XYb
W`ffYgdcXfYb`a YhXY`j YfY]gYb`j Ub`i k `VYXf]Z`

A mdfcZYgg]cbU`ei U]Z]W]h]cbgj#g_]`gUddYUf`hc`WY`k Y`
g]hX`hc`nci f`Vta dUbnf]fYei]fYa Yb]g`

Dci ě ě ½gY`dfc`j m]j -hYbÉZ`U_Á`Xcj YXbcg]j`j ½gX`=UÉj `cXbUa `UbX]X]½Ya `dfc`XUbc] `df]½Y

H]`XYbg`a]b`h`X`Ug`""Z`WV]_`a]b`_Ybb]gj Ub`""
j YfVYHfX# Yf[fcch#]h[VYfY]X`

8i f]b[`a m]h]a Y`Ug`""Z`=]a dfcj YX`#Z fH`YfYX`#YI`HbXYX`#
a m]_bck`YX[Y`cz

G`ci É`_dfc_½h½Ég Á`n_i Ybcg]j`i fé]hÁa `cVcfi `UgWcdbcghnÉg_Uhbcj Á`Xcj YXbcg]

A]b`j U_]W]YX]g`""

A m]UfYU`cZYl dYf]h]g]g

G`ci É`_i_½h½Éj Y`_hYfÁ`cV`Ug]d`f]W`gci`j U Y` \ Uj bÉUf]Vi hmiU`n_i Ybcg]

H]`XYbg`a]b`k Yf`_V]`^""VYb]_`nYf`VY`k Ua
[Yk cfXYb]b`""

K `]`ghik cf_]b[`Uh ` `=VWVa Y`][\ `m]Wta dYH]bh]b

G`ci É`_dfc_½h½Ég Á`n_i Ybcg]j`i fé]hÁa `cVcfi `UgWcdbcghnÉg_Uhbcj Á`Xcj YXbcg]

Cc_]b`gfYgg]c`Y`g]h U]Yg]j Yf]Yg]_
bU`k`_Yi f][\ Y]X`b]Yhi]h`Yhcc[""8Ufca `Yb]_
V]`ncbXYf[YgW]_hn]b`j ccf`XY`Y]gYb`j Ub`""

9j Yb`k `Yb`k cf_]b[`Uh`][\ `gdYXZ`=Xc`bchbY[`Ym
UWfUW]hUbX`k ci `X`h`YfYzcfY`VY`dUf]h]W`Uf`m]j]hU`Y
Zcf`h`Y`X`Ya UbXgcZk cf_]b[`Uj` "

Dci ě ě ½gY`dfc`j m]j -hYbÉZ`dfcÉ`ghY`XcVfUa `UbX]X]½Ya `bU`XUbc] `df]½Y]g]j m]i]hÁ`n_i YbcgÉnÉg_UbUW`n
d YXWcnÉ`c`nLa :-gh½bÉ

Cc`_cbXYf`Xfi `_Ub]_`c[Y`_k U]H]H]g]h]bXUfXYb
`UbX`Uj Yb`

9j Yb`i bXYf`dfYgg] fY`=VWb`a U]b]U]b`][\ `g]UbXUfXg`

Dci ě ě ½gY`_i_½h½ÉZ`Y`a YH`dfUWtj Uhj `b]ÉcébÁa `dfcghYXÉVmbn]g]

9b`XUfa Y`nci]_`XY`a c[Y]`^`Y]X`Y`WVYb`a]b
]bHfYgg]g`a YhXYn`Z] bV]Y`H`Vta V]bYfYb`

5bX`h`i g`=k ci `X` \ Uj Y`h`Y`cddcf`h] b]hm]hc`Vta V]bY`a m
]bHfYg]g]k]h`h`]gd`UW`a Yb`h`

Dci ě ě ½gY`_i_½h½ÉZ`Y`a ½h`c`df]½Y]cg]c]VbÉn½Ya

=_]bHfYgg]Yf`a]^V]`ncbXYf]j ccf`XYn`Z] bV]Y`Yb]_
nci `XY`_Ub]g`ca `a]b`_Ybb]g]g]La Yb`a Yhi `H`_i bbYb
j Yf[fchYb`nYf`k UfXYfYb`

=` \ Uj Y`U`]j Y`m]bHfYg]h]b` `UbX`k ci `X`UddfY]U]Y`h`Y
cddcf`h] b]hm]#WU]bW]hc`Vf`cU]Yb`a m]_bck`YX[Y`Vm
k cf_]b[`k]h`nci` "

Dci ě ě ½gY`_i_½h½ÉZ`Y`a ½h`c`df]½Y]cg]c]VbÉn½Ya

D]\`½_U A ch]j UébÉXcd]g



NcUgi]b'a]b'Vj`_i bh]n]Ybž_ca Yb'a]b'Yfj Uf]b[
Yb'a]b'j UfX][\XYb'cj YfYb'a YhXY'j YfY]gYb'j Ub
XYnY'Zi bV]Y"

5g]nci Wb'gY'Zfca 'a mYbWc]Y'fÁg a Áža mY dYf]YbW
UbX'ei U]Z]W]cbga UHW'h.]gdc]h]cbf]g]fYei]fYa Yb]g'

Dci ě ½gY'dfc'nj ůfUhb= bÉj U Ylc']j chcd]g' U`_i _]b]bÉž`U`_XcV Yj ½a `df]W'Vi XYj n]c]j cj Uh

A]b'`i]X][YVUUb`Ug`""V]YXha]^XY[YY[Yb\Y]X
]b`Yb'j YY'Y]gYbXY'k Yf_ca [Y]]b['hY'k Yf_Ybžk Uf
Yb'bU k Y'g]a Ybk Yf_]b['a Yha]b'Vt`Y[U]g
YggYb]Y']gj ccf`\Yh\U'Yb'j Ub'XYUX']bYg'

A m]WffYbhdcd]h]cb U]g Zcf`""Ug]dfcj]XYX'a Y'k]h' h'Y
cddcfh' b]m]h'c'k cf_]b'U\][\!dfYgg fYžh]Ua
Yb]]fcb'a Ybžk \YfY]h]g]YggYb]U' h'c'W'U'Y'h'c'k cf_
Wc]g'Y'mk]h' 'a m]Wt`YU[i Yg]b'cfXYf' h'c' 'a Yh'XYUX']bYg'

Dci ě ½gY'dfc'ncVfUhYbÉž`U`_ÁXc] YXbc]g]'gY'nÉg_U]`cX]j U Ylc'U`_h' ½bÉ'c'n]a =g]b]bÉ

B U]gha]b'j YfUbk ccfXY]^ \XYb'Ug`""\W]`_cc`_`
j UfX][\XYb']b'""cb]k]_Y'X"

=b'UXX]h]cb'h'c'a m]fYg]cb]g]V]]h]Yg]Ug`"ž`=Ugc
XYj YcdYX g_]`g'

G'ci É`_ncVfUhYbÉXU ÉXc] YXbc]g]ÉnÉg_UbÁ'n'U`_h' ½bÉ'c'n]a =g]b]bÉ'8cj YXbc]g]ž`_h'fÁ'Vma c`\m]V]h]bc]f'a ½b=
gdc'Yb]m]g]j U Éa `dfU]t]j bÉa `b]h]j Ya

A ch]j UébÉXcd]g! '8cj YXbc]g]

b]ncn]Ya g_m

Ub[`]W]m

""]g]a]b'a cXYf]h]U' Yb'XUf]bU]gh]g]dfY']_cc`_""

A m]bU]h]j Y`Ub[i U[Y]g žVi h'=W]b'Ugc'gd]YU`_

Dci ě ½gY'dfc'dci _]b]bÉb]U]g ^fcXb]U'Uhm`U]h]U`_ÁXU É`Uhm`n]ž]j Y`_h'f]U]W' 'a `i j ěY'd'mbi `Y

=_W]g]W]`_cj Yf`Yb'i]h]g]Y`_YbXY'V\Yf]g]b[]j Ub`""

=\U] Y`Ub`Yi W`_Yb]h]W]a a UbX'cZ

G'ci É`_ncVfUhYbÉV]h]ÉW'Uhm` ž]j Y`_h'f]U]W' 'a Yh'`_ca i b]_cj Uhb]U]j m]g`_Á'Öcj b]

=_W]g]W]`_cj Yf`Yb' [cXY'V\Yf]g]b[]j Ub`""

=\U] Y`U'k cf_]b[`]_bck `YX[Y'cZ

G'ci É`_ncVfUhYbÉV]h]ÉW'Uhm` ž]j Y`_h'f]U]W' 'a Yh'`_ca i b]_cj Uhb]U]gh]YXb`_dc`_fcé]`_Á'Öcj b]

=_W]g]W]`_cj Yf`Yb' Yfj Uf]b[]j Ub`""

=\U] Y` m]Yf]g]Yi dYf]Yb]W'cZk cf_]b[

Dci ě ½gY`_i _]b]bÉg U]W'`_n]i Ybc]g]Éj `i fé]h]Á'cV]U]g]j `f]a W]V]m]b]m]g]j

=_W]g]W]`_cj Yf` [cXY`_Ybb]g]j Ub`""

=Ua `Ub`Yi dYf]Yb]W]X'i g]f'cZ

Dci ě ½gY`_i _]b]bÉž`_h'f]U`_dcé]h]U]é]c]j Á'gcZk Uf]m]c]j `]X]W]Y

=_XYb`_XU]h]`_cj Yf`XY'[Yg]W]`_h'V]t]a V]b]U]h]Y'V]g]W]`_`
j Ub`""Yb`""

=W]Y]j Y`_dc]g]Ygg]h]Y'f][\h]W]t]a V]b]U]h]cb`_cZ`"UbX`_`"

Dci ě ½gY`_i _]b]bÉž`_U`_j m]f]c]j b]UbÁ'g]ci]j U Y'g]W]c]d]b]c]g]j`

D]\`½_U A ch]j UébÉXcd]g

I]h]Y_YbXY`Wta a i b]W]h]Yj Yj UFX][\XYyb 9I W`YbhWta a i b]W]h]cb`g_]`g
GWkdbcbg]gXÉYh]bZcfa UW`gY`g Úa]_c`Y[mUj mgj :-h]h]a `XUbÁ`Ö_c`m

5 bU]m]gW`XYb_j Yfa c[Yb 8YXi W]j Y`fYUgcb]b[
GWkdbcbg]hdcfci a :-hUj mgj :-h]h] :-V]fmW`Y`UYZY_h] b:-

@c[]gW`XYb_j Yfa c[Yb @c[]W`h.]b_]b[
GWkdbcbg]c[]W]mi j U cj Uhj `W`bY] ÉW`dfcdfUW]j UbÁ`dcXcV:-

5 bU]m]gWY`j UFX][\XYyb 5bU]m]W`g_]`g
GWkdbcbg]hXYh]`b:-`cXbch]h

; cYXY`]bhYfa YbgY`^_Yj UFX][\XYyb ; ccX`]bhYfdYfgcbU`g_]`g
GWkdbcbg]YZY_h] b:- ÉX]hU`ca i b]_cj UhgY`g Úa]_c`Y[m

CbXYf\UbXY`]b[g UFX][\XYyb B Y[ch]U]cb`g_]`g
GWkdbcbg]Öé]bb:-j m]j ½Yhg`]bÚa]_gdc`Yébcg]a]_cW]cXbÉgdc`i df]W

DfYgYbh]Yj UFX][\XYyb DfYgYbh]cb`g_]`g
GWkdbcbg]_ca i b]_cj Uhj Á`a m`Yb_mYZY_h] b:-žU`hc`d YX`j Y`_ci `g_i d]bci ``]XÉ

A ch]j UébÉXcd]g! `N½`:-f

b]ncnYa g_m Ub[`]W]m
=_`Vyb`nYf[Ya ch]j YfX`Yb`]_j Yf\Yi [`a Y`cd`XY
j Y`n]`X][Yk Yf_nÚa \XYyb X]Y`Yb`Z bW]Y`V]bbYb =Úa `][\`ma ch]j U]X`UbX`cc_`Zcfk UFX`hc`h`Yj U]YX
i k `VYf]`Z`a]^nci XYb`V]YXYb` k cf_`k \]W`U`dcg]h]cb`]b`nci f`Wta dUbrk ci `X`cZZf`a`Y`

Dci É] ½gY`bU]n½`:-f`dfc`nX fUhb`-bÉU`ncdU_cj ½Ég] Á`c`d ½ÉdfUW]j Uhdfc`XUbc] `gdc`Yébcg]h

=_n]Y`XY`b]Yi k Y`hU`Yb#XYnY`b]Yi k Y`Z bW]Y`U`g`Yyb =gY`bYk `hUg_g#h.]g]dcg]h]cb`Ug]Uk YWta YWU`Yb[Yž
]bhYfYgg]bhY`i]hXU[]b[žk Uf`_`bUf`i]h]^`" k \]W`=-`cc_`Zcfk UFX`hc`"

Dci É] ½gY`bU]n½`:-f`dfc`nX fUhb`-bÉU`ncdU_cj ½Ég] Á`c`d ½ÉdfUW]j Uhdfc`XUbc] `gdc`Yébcg]h

; fU[`nci]_j YfXYfY`XYh]`g] Ub`XYnY`Z bW]Y`]b`Yyb =k ci `X`k YWta Y`h`Y`cddcfh] b]h]hc`X]g]Wgg]Z f`h`Yf
dYfgcb`]^[YgdfY`_a`Yhi `k`]`Yb`VYgdfY`_Yb` XYh]`g]cZ`h`Y`dcg]h]cb`k]h`nci `dYfgcbU`m]

Dci É] ½gY`bU]n½`:-f`dfc`bUhbUéYbÉc`a`c`bcg]`dc`l`cj`cfi

6][Y] cY[Xj]bXhi `a]b`Wff]W`i a] j]hY#Y`" D`YUgY`Z]bX`a`m]Ág] a`Á`#7J `U]hUWYX`
G]hUxUfXbÉj ncfYWdfc`gX`-YbÉnÚa :-g]bUj U]Y`ž` Y`j ½`]j chcd]g`Y`gci é]g]ÉY!`a`U]`i`"

