

D]\`½_U A chj UébÉXcd]g

A chj UébÉXcd]g! 'ŋj cX

YgdYfUbrc

b]ncnYa g_m

9gfja UH'gjb'cfcz

; YUWHY\Yf

: cfa ½bÉzd ÉYa W'a i ž'a Ābc'bYnb½a Ā

9gfja UH'gjb'cfc]bcz

; YUWHY'a Yj fci k

: cfa ½bÉzd ÉYa W' YbLž'a Ābc'bYnb½a Ā

9gfja UH'gjb'cfc#j]b'cfc]bcz

; YUWHY\Yfža Yj fci k

: cfa ½bÉž'a Ābc'Udc\`Uj Éd ÉYa W'bYnb½a Ā

9gfja UH^gjb'cfcž

; YUWHY^XLa YgYb\`YfYb

: cfa ½bÉždfc`b÷`c`_]`bYnb½a ùM`d ÉYa W`bYVc`dfc`W`Ā`cXX÷`YbÉ

5`_]i`ù]dcj Uj`cbWfb]ž

; YUWHY^XLa YgYb\`YfYb

: cfa ½bÉž'a Ābc`d ÉYa Wždcd``'a ĀbU`d ÉYa WžbYnb½a ĀžgY`b÷`U`c`dc\`Uj É

9gfja UH'gjb'cfc`Ga]hž

; YUWHY\Yf`>UbgYb

: cfa ½bÉžd ÉYa W'a i ž'a Ābc`nb½a Ā

9gfja UH'gjb'cfc]bc`Ga]hž

; YUWHY'a Yj fci k`>UbgYb

: cfa ½bÉžd ÉYa W' YbLžj XUb½'a Ābc`nb½a Ā

9gfja UH'gjb'cfc]bc`Ga]hž

; YUWHY'a Yj fci k`>UbgYb

: cfa ½bÉžd ÉYa W' YbLžg cVcXb½'a Ābc`nb½a Ā

9gfja UH'gjb'cfc]bc`Ga]hž

; YUWHY'a Yj fci k`>UbgYb

: cfa ½bÉžd ÉYa W' YbLž'a Ābc`nb½a ĀžfcX]bbU`gUj`bYnb½a ù

9gfja UH`>c\b`Ga]hž

6YgY'a YbYf`>UbgYb

A Āb÷`Zcfa ½bÉždfc`hmžgY`_hYfUa]`Vm`'j`i`nUj`Yb`b÷`U`½ga`ci`j`U

A]`XYnj]fUg`dYh]`Udc`hc`XY`""`_]i`j`]`fY`_`Ua`Ug`Yb`""`
g`f`""`

<]YfV]^gc`_]M]HYf`_]`bUUF`XYj`UMh`fYj`Ub`""`X]Yi`_]b`""`
cd`""`[Ydi`V]WYfX`YZi`

GhUbXUFxbÉj`ncfYWdfc`dcX½bÉ`½Xcgj`c`nLa`÷gb½bÉž`Ylc`fY`_`Ua`i`gYj`]X÷`]j`bcj`]b½W`bYVc`éUgcd]gY

A]`g`f]VUg`Yb`fYgdcbXc`U`j`]UfY`_`Ua`c`g`f`""`

BUUF`UUb`Y]X]b[`j`Ub`i`k`j`UMh`fYcd`""`gWf]`Z`_]i`""`

GhUbXUFxbÉj`ncfYWdci`]hU`d`]`cXdcj`÷X`bU]bnYf½anj`Y`Y`b÷`bmicb`]`bY

D]\`½_U A chj UébÉXcd]g



A]U'i XlUgU'j]U'fY_Ua c'Yb''''XY''U''''''
GfubXUFxbÉj ncfYWdfc'j mǫj -hYbÉž_XY'gY'bu `']bnYf'ibU'XUbc' d'f'WV

B UUF'Uub`Y]X]b[j Ub'i k j UWhi fY]b''''j Ub''''

A]`Y[]g]]Ub'Ubc'Vb'bc'f'gdYfU''''Yb''Ubi a Yfc''''
XY''''`_j b'[fUbXU]b'fYgc"
J ncfYWdci]h'U'd]' ½Xcg]`c'nLa -g'ib'Éž'bu`_hYf'gY'j]X-:]'fY_Ua i]' éUg'cd]gY'bYVc'dYf]cX]_i

A Yh[fchY]b'fYfYggY`V`_XYj UWhi fY[Y'YnYb'j ccf'XY
dcg]hYj Ub'Yb'Yfj UfYb'''']b'XYX]hY''''j Ub''''

A]\Uj Ug`U'd'Yni fcb'Ud`_]`dcf`U'Ubc'V]h'U'dcn]V]cz
_jY''''
GfubXUFxbÉj ncfYWdfc'dcX'½É ½Xcg]`c'd'f'WV

; fUU['gc`]M]fYf`_`bUUF'XY'Xccf'i`i`]h[YgWfYj Yb
j UWhi fYžca XU''''

A]` U'i g'dYh]`U`U'Wcf'cdgYbc'XY''''
GfubXUFxbÉj ncfYWdfc'dcX'½É ½Xcg]`c'd'f'WV

=_`gc`]M]fYf`bUUF'XY'ž bV]Yj Ub''''

A]`U'WcfUg'bi b'Ya dY'dcf''''_U'a]U'fYgdcbXYWt^
]b`_i n]j Ug''''
Dci ě ½gY`_U`c`Ě cXbÉj -hU`_`dcdg'½Égci éUg'Á'c'nLa -g'ib'Éž'U'Wt`hc`cVb'½É

Cd'X]ha ca Ybhik Yf`_]`j ccf''''''A]'b'k Yf`_nUa \YXYb
VgUub`i]h''''

A chj UébÉXcd]g! '5f[i a YbHUW

YgdYfUbr

A]YgUg'dfYV]dY']b'fYfYg]h'U'Yb'h'i`dcgYbcž'áUf''''
Dci ě ½gY`_j mǫj -hYbÉž'dfcé'V'WVhY'i fé]h'ci`d'f'WV

b]ncnYa g_m

=_`Vb`nYf`[Yéb'fYfYggYfX]b'XYnY'VUubžca XU''''

A]` U'i g`U'Wcf]`dcf]j ž'dcf''''
Dci ě ½gY`_j mǫj -hYbÉž'dfcé'V'WVhY'i fé]h'ci`d'f'WV

=_`nci`[fUU[] ccf`i`k`]`Yb'k Yf`_Ybžca`''''

A]U^Zcfr`^YgUg''''
Dci ě ½gYž'U'Wm'gY'i`_]h'U]ž`_U`_gci`j`U`Y`_Éécj`Á'd`YXbcg]

A]'b'gYf`_Y'di b'Yb'n]`b''''

A]X]fi gž`_Y'a]U'gc`U'a U'Zcfr`YgUg''''G'Y'X'a]
gYf'áUg'd']Vcb][]Yb'á]nbc"
Dci ě ½gY'd]'fYZY`_h'c'j ½Éj U]V'g'U'W'g'f'½Y`ž`U'Y'U`_Á'dfc'i`_]h'½Éž`Y`gci`i`féYbm`_Y'n`Yd`YbÉj`h`V'h'c`c`V`Ug'h'W

=_`XYb`_XU''''a]'b'rk U`_Y'di b'Yb'n]`b''A UUF`_`k`Yf`_
Yf'Uub`X]h[]V]YX#XYnY[]V]YXYb`hY'j Yf'VYh'fYb''

A]Yg'i g'hY'U [U'U`U'dcgYbc'áUf''''
Dci ě ½gY'dfc'j mǫj -hYbÉž'W`n]j ½`X-:]XY'½bÉá`_UbX]X'½'á`d'fc`XUbc' d'f'WV

=_`Vb`[YgW`_h] ccf'XYnY'ž bV]Yžca XU''''

D]\`½_U A ch]j UébÉXcd]g



? j Ub_Ua 'a] bY`Uj Uj UbhU Ub'gdYfrcb`Yb''za]
`Uj]g''

C ZjWccb] [Yyb Yfj Uf]b[`W]b''z`W]_k Y''

Dci ě ½gYždc_i X`ghY`b]_XmbYa ÷]`a c bcghdfUWj Uhj `i fé]hÁa `cVcfi `dcXb]_YbÉZUY`a YH`dfc_½Uh_] U]min
]bUW`n_i YbcghÉ`hYfÁ`ghY`bUWm]

A]U`dfcZyg]U`_j U]Z]_c#_UdUW`c^ U`bLgYg]`fY
hU [U`dcf`U`VYncbc^XY`U]Z]fa c"

A]`b`dfcZygg]cbYY`_k U]hY]hYb# UfX][`YXYb
WfYfYgdcbXYfYb`a YhXYj YfY]gYb] Ub`i k `VXF]Z`

Dci ě ½gY`dfc`j mj ÷hYbÉ`U_Á`Xcj YXbcg]j` ½gX÷`UÉj `cXbUa `UbX]X]Y`a `dfc`XUbc`df]Y

8 i a 'a]U`hYa dc`_Y''za]
d`]Vcb][]g#_cb]bi]g#YhX]h]g#]Ub`g]Yc`b`Yb''

H]`XYbga]`b`h`X`Ug''z`W]_`a]`b`_Ybb]gj Ub''
j YfVYhYX# Yf[fcch#]h]WfY]X"

G`ci É`_dfc_½YbÉg Á`n_i Ybcg]j` i fé]hÁa `cVcfi `UgWcdbcghÉg_Uhbcj Á`Xcj YXbcg]

A]U`UfYc`XY`_ca dYhYbHw`Yg]g''

A]`b`j U_]W]YX]g''

G`ci É`_i`_½YbÉj Y`hYfÁ`cVUg]`df]W`gci`j U Y`Uj bÉUf]Vi hmiUn_i Ybcg]

8 i a `UwcfUbH`df]''za]]ù]g`hY`_ca dYhYbH`Yb''

H]`XYbga]`b`k`Yf`_V]`^''`Vb]_`nYf`WY`_k Ua [Yk`cfXYb
]b''

G`ci É`_dfc_½YbÉg Á`n_i Ybcg]j` i fé]hÁa `cVcfi `UgWcdbcghÉg_Uhbcj Á`Xcj YXbcg]

9 á`_]La `UwcfUbH`áY`U`hU`fUd]Xc`za]`bY`bY[`Y`_hUg
dfW]hYw`_U`gY_] Y`Ygh`g`UdUfY`hU [Udcf`U
dcgh`c^XY`U`dcghYbc`_]Y''

Cc_]b`ghYgg`c`Y`gh`U]Ygj`Yf`]Yg]_`bU`k`_Yi`f][`Y]X
b]Yhi`]h`Yhicc["`8Ufca`Vb]_`V]`ncbXYf`[YgW]_hin]`b
j`ccf`XY`Y]g]b] Ub''

Dci ě ½gY`dfc`j mj ÷hYbÉ`dfcÉ`ghY`XcVfUa `UbX]X]Y`a `bU`XUbc`df]Y]g]m`]hÁ`n_i YbcghÉnÉg_UbUW`n
d`YXWcnÉ`c`nLa ÷g]b`bÉ

9 á`g`V`dfYa`c`a`]`dcj`Ug]g`V]Yb]`U`hU`b`bcfa`c`b`

Cc_]cbXYf`Xfi`_]`Ub]_`c[`Y`_k`U]hY]hgg]UbXUfXYb
`UbX`Uj`Yb"

Dci ě ½gY`_i`_½YbÉ`Y`a`YH`dfUWj`Uhj`b]écébÁa`dfcghYXÉVmbngj

? U`hY`a`]`Uj`i`g`U`YV`Wtb`_ca`V]b]`a`]`Ub
]bHfYgc`b`_i`b`h]i`dcghYbc"

9b`XUfa`Y`nci`_]`XY`a`c[`Y]`^`Y]X`Y`WYb`a`]`b
]bHfYgg]g]a`YhX`Yn`Z`bW]Y`hY`Wta`V]bYfYb"

Dci ě ½gY`_i`_½YbÉ`Y`a`W`c`df]Y]cg]VbÉn]Y`a

A]`Uj`Ug]j`[]`Ub]bHfYgcb''`_U`a`]`UdfYni`g`U
UbWtb`d`]j`Ug]j`[]`a`]`Ub]g]Ycb`dYf`UwcfUxc`_i`b]j`]"

=_]bHfYgg]Yf`a`]^V]`ncbXYf`j`ccf`X`Yn`Z`bW]Y`Yb]_`nci
XY`_Ubgca`a`]`b`_Ybb]gg]a`Yb`a`Yhi`hY`_i`bbYb
j`Yf[fc]Yb`nYf`k`UfXYfYb"

Dci ě ½gY`_i`_½YbÉ`Y`a`W`c`df]Y]cg]VbÉn]Y`a

D]\`½_U A ch]j UébÉXcd]g



?]Y j]'dcj Ugj]X]XY'a]U'YbZYfa]Hb'_Uf]YffYg a cž a]U'gdYfrc'_U^_j U]Z_c^dUf][Ugh]i 'b'dcgi `c'b"

NcUgi]b'a]'b'V]'_i bhin]Ybž_ca Yb'a]'b'Yfj Uf]b['Yb a]'b j UfX][\XYb'cj YfYb'a YhXYj YfY]gh]b j Ub'XYnY ž bV]Y"

Dci ě ½gY'dfc'nj ůfUhb÷bÉj U Ylc']j chcd]g 'U'_i _h]bÉž'U_XcV Yj ½a 'dfW'Vi XYj n]cj cj Uh

A]U'bi bU'dcgh]bc'_]Y''''dcf''''dfcj]n]g'a]b'_U UbVzb''Uwcf]'Yb'U'U'dfYa cž]YUa ca YX]cž_]Y'ù] Ygh]gYgh]W]dcf'dcj]'Uwcf]'dfc_g]a Y'_i b'a]U^_c^Y[c^dcf'fYb_cbh]'H'a d']a c'b"

A]'b'\i]X][Y'VUub'Ug''''V]YXha]^XY'[Y'Y[Yb\YX]'b'Yb j Y'Y]gh]bXY'k Yf'_ca [Y]]b['H'k Yf'_Ybžk Uf'Yb'bU' k Y g]a Yb'k Yf_]b['a Yha]'b'W'Y[U'g]gYgh]b]Y']gj ccf'\Yh \U'Yb j Ub'XYUX']b'Yg'

Dci ě ½gY'dfc'ncVfUhYbÉž'U_Á'Xcj YXbcgh]'gh'nÉg_U]cX]j U Ylc'_U_h ½bÉc'nUa ÷gh]bÉ

? fca 'a]U'fYgdcbXYWt'^_]Y''''ž'a]'Ub_U 'Ygh][]g''''_UdU'c'b"

B Ugh]a]'b j YfUbk ccfXY]^_\XYb'Ug''''\W]'_cc_ j UfX][\XYb]b''''cbk]_YX"

G'ci É'_ncVfUhYbÉXU ÉXcj YXbcgh]ÉnÉg_UbÁ'n'_U_h ½bÉc'nUa ÷gh]bÉ'8cj YXbcgh]ž'YfÁ'Vmia c'\mVUhbcbfa ½b÷gdc'Ybm]g j U Éa 'dfUW]j bÉa 'b'aj Ya

A ch]j UébÉXcd]g! '8cj YXbcgh]

YgdYfUbc

b]ncnYa g_m

A]U'XYbUg_U']b[j c'Ygh]''žgY'a]'Ub_U 'dcj UgdUfc']''''

'''']g'a]'b'a cYXYfU'Yb'XUf'Ugh]g]fY']_cc_''''

Dci ě ½gY'dfc'dci _h]bÉbU'g ^fcXbU'Uhm'_U'U_Á'XU É'Uhm_mžj Y'_HfUW'a 'i j ÉY'd'nbi 'Y

A]'\Uj Ug'VcbY[Ub'_ca UbXcb'XY''''

=_VgW]_cj Yf'Yb'i]gh]_YbXY'V'Yf]b[] Ub''''

G'ci É'_ncVfUhYbÉV]hÉW'Uhm_ žj Y'_HfUW'a YH'_ca i b]_cj UhbUj n]c_Á'Öcj b]

A]'\Uj Uj'a YnUb'g]W'cb'XY''''

=_VgW]_cj Yf'Yb'[cYXY'V'Yf]b[] Ub''''

G'ci É'_ncVfUhYbÉV]hÉW'Uhm_ žj Y'_HfUW'a YH'_ca i b]_cj UhbUghYXb÷'dc_fcé]Á'Öcj b]

A]'\Uj Uj''''Ufc'b'XY'gdYfrc'Yb''''

=_\W''''UfYb'Yfj Uf]b['Ug''''

Dci ě ½gY'_i _h]bÉg_UW'n_i Ybcgh]É' i fé]hÁ'cV'Ugh]j 'f]a V]Vmbmgj

A]'Ygh]gdYfU'i nUbrc'XY''''

=_VgW]_cj Yf'[cYXY'_Ybb]gj Ub''''

Dci ě ½gY'_i _h]bÉž'_HfU'dcé]Uécj Á'gcZk Ufmcj '½½

A]'_fYXUgž'_Y'a]'dcgYXUg'_U'ù] g]Ub'_ca V]bcb'XY''''_U''''

=_X'Yb'_XUh]_cj Yf'XY'[YgW]_H'W'a V]bU]Y'VgW]_j Ub''''Yb''''

Dci ě ½gY'_i _h]bÉž'_U_j nfcj bUbÁ'gci] U'Y'g]W'cdbcgh]'

D]\`½_U A ch]j UébÉXcd]g

6cbY[U^_ca i b]_UXU^_LdUW^c^ I]hghY_YbXYVda a i b]Mh]Yj Yj UUFX][\XYb
GV\cdbcghgXÉYh]bZcfa UW^gY'g Úa]_c`Y[mUj mj -h]h'ja `XUbÁ`Ö_c`m

8YXi _h]fYncbUXc 5bUnt]gW`XYb_j Yfa c[Yb
GV\cdbcghdcfcni a -hUj mj -h]hj -V]fmW`Y`UYZY_hj b÷

@c[]_U`fYncbUXc @c[]gW`XYb_j Yfa c[Yb
GV\cdbcgh`c[]W`mi j U cj Uhj `W`bY'j ÉW`dfcdfUW`j UbÁ`dcXcV÷

5bU]nU^_LdUW^c^ 5bUnt]gWY`j UUFX][\XYb
GV\cdbcghXYhU]`b÷`cXbch]h

6cbU^]bhYf\ca U^_LdUW^c^ ; cXY`]bhYfa Ybgf`^_Yj UUFX][\XYb
GV\cdbcghYZY_hj b÷`ÉX]hU`ca i b]_cj UhgY'g Úa]_c`Y[m

BY[cW\XU^_LdUW^c^ CbXYf\UbXY]b[g UUFX][\XYb
GV\cdbcghÖé]bb÷j mtj ½Yhg`]bÚa]_gdc`Yébcgfa]_cW\cXbÉgdc`i df]W

DfYnYbU^_LdUW^c^ DfYgYbU]h]Yj UUFX][\XYb
GV\cdbcgh`ca i b]_cj Uhj Á`a m`Yb_mYZY_hj b÷žU`hc`d YX`j Y`ci `g_i d]bci ``]XÉ

A ch]j UébÉXcd]g! `N½`÷f

YgdYfUbrc

A]YghUg`hY`a ch]j]hU`_U^LbUÚ`üi Ug`U`X]j YfgUb
`Uwfcfbz`_i `dcghYbc`Yb`j]U`_ca dUb]c`dfcdcbi g
a]b"

Dci É] ½gY`bU`n½`÷f`dfc`nX fUhb÷bÉU`ncdU_cj ½bÉg Á`c`d ½bÉdfUW`j Uhdfc`XUbc`i`gdc`Yébcgh

b]ncnYa g_m

=_`Yb`nYf`[Ya ch]j YfX`Yb`_j Yf`Yi [`a Y`cd`XY
j Y`n]`X][Yk Yf`_rUa \XYb`X]Y`Yb`Zi bM]YV]bbYb`i k
VYxf`Za]^nci XYb`V]XYb"

A]j]XUg`bcj U`b`hUg`c`b`#]i `dcghYbcbz`_Y`a]
Vcbj YbUg` =_`n]Y`XYb]Yi k Y`hU`_Yb`#X`Yn`Y`b]Yi k Y`Zi bM]Y`U`g`Y`b
]bhYfYggUbH`Y`i]hXU[]b[žk UUF`_`bUUF`i]h`_`^`"

Dci É] ½gY`bU`n½`÷f`dfc`nX fUhb÷bÉU`ncdU_cj ½bÉg Á`c`d ½bÉdfUW`j Uhdfc`XUbc`i`gdc`Yébcgh

A]`Vcbj Yb][i g`U` UbW`b`X]g_i h]`Yb`d`]U`XYhU`c`^XY ; fUU[`nci]_j YfXYfY`XYhU]`gj Ub`XYn`Y`Zi bM]Y]`b`Y`b
`U`dcghYbc`_i b]j]`dYfgcb`" dYfg`c`b`]^`_`[YgdY`_a Yhi `k]`Yb`VYgdY`_Yb`"

Dci É] ½gY`bU`n½`÷f`dfc`bUhbUéYbÉc`a`c`bcg]`dc`_`cj`cfi

J]`hfcj cg`a]Ub`_U]YffYg` a`c`_i`bY`" 6]Y`Yj`cY[X]j]bXhi`a`j`b`Wff]W`i`a`j`hU]#Y`"

GhUbXUfXbÉj ncfYWdfc`gX÷`YbÉnUa`÷ghUj`U`Y`ž`Y`j`½`]]j`chcd]g`Y`gci`é]ghÉY!`a`U]i`"

D]\`½_U A ch]j UébÉXcd]g



A]'dcj Uj'dfcj]n] fYZfYbVt' b`Y`""gY`VYncbUU' Cd j YfncY`_Ub]_i` a]'b`fYZfYb]Ygj Ub`""hcYgi fYb"
GHUbXUFxbEj ncfYWdfc`gX÷`YbÉnLa ÷g]bUj UH`ž` Y`ghY`cVWc]b]`dcg`ntbci hfYZfYbW

J]'dcj Uj`U`]f] fYZfYbVt' b`Y`"" F YZfYb]Ygj_i bbYb`k cfXYb`Uub[Yj fUU[X`V]^""
GHUbXUFxbEj ncfYWdfc`gX÷`YbÉnLa ÷g]bUj UH`ž` Y`ghY`cVWc]b]`dcg`ntbci hfYZfYbW`U`_c\c'a c\ci`_cb]U`hcj Uh

A]'Yg]UgX]g]dcbW`U`dcf`]b]Yfj` ↑ c`"U`"" J ccf`Yb`gc`"]M]U]Y[YgdfY`_Vb]_ VYgW]_ VUuf`cd`""
Dci` ě]gY`_`bUnbUéYbÉž`_Xmia` ½Y`éUg]bU`dc\cj cf

8 Ub`cb`dfc`j]U`hYa` dc`_U`^`_cbg]XYfc`"A]'Ub]U` ùi Uj` 6YXUb`_hj` ccf`i` k` h`X`Yb`a` cY]h`"; fUU[`nci`]_`a`]'b`
`U` UbVt`b`X]g`_i` h`dYfgcbYž`_]U`a`]'Yg]Ug]UdUfY`hU` [U` [YgW]_ h`Y]X`j` ccf`XYnY`Z` bV]Y`]b`Yb` [YgdfY`_bUXYf`
dcf`h]i` `dcbYbc`"6cbj`c`i`_`cb]U`_h]`a`]b`hU`"" k]`Yb`hcY`]W]h`b`"I`_`i` bhia`]^VYfY`_Yb`j`]U`""
Dci` ě]gY`_`dcX]½ÉdfYZfYc] Ub]UW`_`cb]U`_h]bÉW` ÖXU`^`U`_`dcX÷`_cj` ½ÉnLa ÷g]bUj UH`ž`]nU`dcbci` nYbÉj` U`É` ½cg]`

5`hYg]a` Yž` A`Yhj`f]YbXY]^_Y[fcYž`
: cfa` ½bÉž`^a` Åbc`d` ÉYa` W`bYnb]a` Å

5`hYg]a` Yž` A`Yhj`f]YbXY]^_Y[fcYž`
: cfa` ½bÉž`j`Ya`]`dci` ě`UbÅž`d` ÉYa` W`nb]a` ù

5`hYg]a` Yž` < cc[UWH]bXž`
: cfa` ½bÉž`j`Ya`]`bYdci` ě`UbÅž`d` ÉYa` W`nb]a` ù

ä]cb`VcbUbž` A`YhXY`VgY` [fcYh]bž`
BYZcfa` ½bÉž`a` Yn]`cVW]cXbÉa`]`dUf]bYfmž`_hY` Égj`_É`U`É`_Yg]bÉa` `a` ÅbYa`